

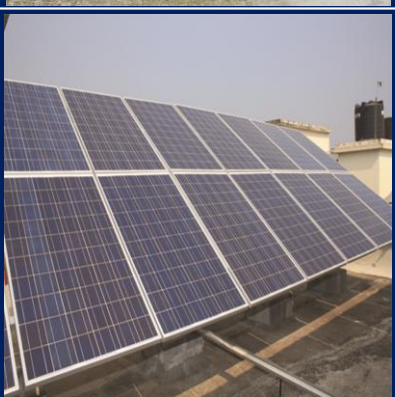
POWER DISTRIBUTION



HYDROGENERATION



SOLAR POWER GENERATION



RURAL ELECTRIFICATION



CONSUMER SERVICE



AWARDS



Notification No. MPP/2016/09

Date: 15/09/2016

RECRUITMENT FOR THE POST OF **LEGAL ADVISOR** UNDER WBSEDCL

(ON CONTRACTUAL BASIS)



Consumer Strength:
1.67 Crores +

Distribution Network:
87,000 Sq.Km +

Annual Turnover:
18,000+ Crores

Employee Strength:
15,000+

Company Profile

West Bengal State Electricity Distribution Company Limited (WBSEDCL) is proud to bring smiles to millions of people across West Bengal with a slew of measures towards providing Quality Power and Customer Service, with an annual turnover of more than ₹ 18,000 crores.

Power Distribution: WBSEDCL serves more than 1.65 crores customers spread over 87,000 sq.km. with more being added every day - from hills to seashore, particularly in remote and rural areas.

Customer Services: Online connection, Central Data Centre, Zonal Call Centres, E-payment through Debit/Credit Card & other services, pre-paid and remote metering, automated kiosks, grievance redressal, single-window services and prompt restoration of power through IVRS system during breakdowns.

Energy Management: WBSEDCL is the nodal agency for the Bureau of Energy Efficiency (BEE) to promote energy effectiveness in West Bengal.

Employee Motivation: Excellent work culture, professional management, workers' participation and welfare measure make WBSEDCL one of the best places to work.

Awards & Accolades: Proud winner of 'Power India Excellence Award' from the India-Tech Foundation in the three consecutive years -2008,2009 & 2010, 'Power India Excellence Certificate' in 2011 & 2012 for Customer Satisfaction and Quality Service, 'IEEMA Power Award 2009' from NDTV Profit and 'Award of Excellence' by the Indian Chamber of Commerce in five consecutive years - 2009,2010,2011,2012 and 2013. WBSEDCL won the 2nd best award for 'Customer Service and Sound Financial Base' by the rating of the Ministry of Power, Govt. of India in 2013. WBSEDCL has ranked 2nd in 'Distribution Side Management' category at India Energy Summit organized by ICC on 12.11.2014. However, our biggest award is the SMILE we bring to our Customers. WBSEDCL has been awarded with the prestigious **SAP ACE Award** by SAP India for successful implementation of **Enterprise Resource Planning (ERP)** at all units across the state. WBSEDCL is one of the leading power distribution PSUs in India to receive this award.

Visit us at www.wbsecl.in for more information.

VERY IMPORTANT:

Candidates are advised to go through full particulars of the Advertisement and make sure that he / she satisfies all the requirement as per the advertisement before applying. In case, it is detected at any stage of recruitment / selection (i.e., during interview/verification of documents etc.) that a candidate does not fulfill the prescribed eligibility norms and / or that he / she has furnished any incorrect / false / wrong information or has suppressed any material fact(s), his / her candidature will automatically stand cancelled. If any of the above shortcoming(s) is / are detected even after contractual appointment, his/her services are liable to be terminated without any notice.

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Distribution Network:

Zonal Offices- 05
Regional Offices- 18
Divisional Offices- 70
Customer Care Centres-501+
Sub-Stations- 490+

Hydro Generation Projects:

Teesta Canal Fall Hydel Project
Ramam Hydel Project
Jaldhaka Hydel Project
Purulia Pumped Storage Project

Important Dates

A. Commencement of
Application Process:
17.09.2016

B. Closure of Application
Process:
21.10.2016

**West Bengal State
Electricity Distribution
Company Limited**

Vidyut Bhavan,
Block-DJ, Sector-II,
Bidhannagar,
Kolkata-91

Website: www.wbsecl.in

CIN:
U40109WB2007SGC113473

NOTIFICATION DETAILS:**[FOR THE POST OF LEGAL ADVISOR]**

West Bengal State Electricity Distribution Company Limited (WBSEDCL) intends to fill-up the following vacant post from Retired District/Session Judges of West Bengal Higher Judicial Service or its equivalent post immediately on Contractual basis:-

DETAILS OF POST AND MINIMUM ESSENTIAL QUALIFICATION

1. Name of the Post :	Legal Advisor
2. No. of Vacancy :	01
3. Qualification :	Degree in Law from a recognized University.
4. Work Experience :	Minimum 7 (Seven) years experience in West Bengal Higher Judicial Service.
5. Compensation :	As per Govt. Rules for re-appointment.
6. Age :	Below 63 years as on 01.01.2016

Note:

- ❖ Selected candidate will be posted at **Vidyut Bhavan, WBSEDCL HQ.**
- ❖ The engagement will be purely contractual for **1 (One) year** only which may be renewed on the basis of performance/requirement and subject to decision of competent authority.

JOB REQUIREMENT :

1. To advise the Company in all legal matters.
2. To discharge the authority delegated under the revised Delegation of Power.
3. To advise on policy related matters as referred by Management.
4. To apprise management on various changes/amendments/introduction/ of new rules/law/procedure to protect the interest of the Company and interpretation of various provisions of law.
5. Overall supervision of all legal cases/litigations.
6. To record opinion/advice in various files.
7. Vetting of various contracts including PPA before execution by the Company.
8. To take decision for preferring Appeal/Revision/Review against order passed by any Court of Law.
9. Periodic assessment and monitoring of court cases of **District & Sub Divisional Courts/High Courts** through officers of **Legal Cell/Field Units/Offices.**
10. To organize legal meetings/Seminars for enhancing legal awareness.
11. Periodic review of list of advocates of **High Court/Supreme Court/States Commission Tribunals/WBERC/CERC/BIFR/AIFR/APTEL** etc. vis-s-vis enlistment of new advocates.
12. To assess the performance of conducting lawyers.
13. To accord approval for payment of bills submitted by lawyers in line with the delegated authority.
14. To add/alter the scope of functions of all the officers and employees of Legal Cell.
15. Any other functions as may be assigned by higher authority from time to time.

TERMS & CONDITIONS:

#Appointment to the Post of **Legal Advisor** will be purely temporary and contractual in nature. The terms and conditions will be as follows:

1. Appointment will be initially for a contractual period of **01 (one) year** and may be extended based on performance /requirement and subject to decision of competent authority.
2. **Legal Advisor** will be entitled to **7 days Casual Leave** for every **6 months duration** and **10 days Half Pay Leave** (Commutable) for every **6 months duration**. No other leave like Earned Leave will be admissible.
3. **Legal Advisor** will be provided with Office Vehicle for to and fro journey from residence to office and as and when required for Official purpose.
4. **Legal Advisor** will work directly under **CMD & Director (HR) , WBSEDCL** or any other authority as may be decided by the Company.

SELECTION PROCESS:

1. Prescribed qualifications are minimum and mere possession of the same does not entitle the candidate to be called for interview.
2. WBSEDCL, at its discretion may raise/relax age and/or experience criteria notified above.
3. Candidates will be short listed commensurate with the number of vacancies.
4. The details of interview schedule will be communicated to the short-listed candidates duly.
5. The short-listed candidates will be required to appear for the Personal Interview at **Vidyut Bhavan, Saltlake, Kolkata** at their own cost. No TA/DA will be admissible.
6. Recruitment will be done strictly as per merit in pursuance of the recruitment policy, other rules and guidelines of the WBSEDCL.
7. Canvassing in any form will disqualify a candidate.
8. If any false/incorrect information furnished by the candidate is detected at any stage of selection process, his/her candidature will be liable for rejection ab-initio.
9. The decision of the Company in all matters relating to selection process shall be final and binding on the candidate.
10. Depending on the requirement, WBSEDCL reserves the right to cancel/curtail/enlarge/modify the recruitment process, if deemed necessary in the interest of the WBSEDCL, without any further notice and without assigning any reason thereof. WBSEDCL is not liable to compensate the applicant for consequential damages if any.
11. WBSEDCL will not be responsible for any postal delay/loss in transit in submission of documents within specified time. Application received after last date will neither be entertained and nor returned.
12. All information regarding this recruitment process would be made available under **Career@WBSEDCL** section of WBSEDCL's website only (i.e www.wbsedcl.in). Applicants are advised to check the website periodically for important updates.
13. Applicants must have a valid "Email ID", which should be kept active for the entire duration of the recruitment process. No change in email id will be permissible. WBSEDCL shall not be responsible for any non delivery of email/any other communication sent, due to invalid/wrong email id/mobile no.
14. Incomplete application will be summarily rejected. Application formats not accompanying any of the valid credentials i.e Age Proof, Educational Qualification, Professional Qualification, Work Experience, Disability Certificate (if applicable), Photograph and Signature will be rejected.
15. All details submitted vide the Application Format will be treated as final and no subsequent changes will be entertained.
16. For any queries please contact us at rmp.wbsedcl@gmail.com.

APPLICATION PROCESS :

The particulars along with prescribed application format shall be available on the website on and from **16.09.2016**. Application form can be downloaded from the Company's website. **Application Forms** duly filled in along with all self-attested documents/testimonials, proof of age and proof of work experience should be submitted to The Addl. General Manager (HR&A), Recruitment & Manpower Planning Cell, WBSEDCL, Vidyut Bhavan, 7th Floor, "C" Block, Sector-II, Bidhannagar, Kolkata-700091. The envelope containing application and other documents should be superscribed with the name of the post applied. The application along with other documents will be received at the above mentioned address during **17.09.2016 to 21.10.2016 (upto 5:00 PM)**.

Notification No. : MPP/2016/09 || Dated : 15/09/2016

IMPORTANT DATES	
Commencement of application process	17.09.2016
Closure of application process	21.10.2016 (5:00 PM)
Tentative Date of Interview	27.10.2016